

Watsonville Wetlands Watch



Job Announcement

Title: Restoration Technician

About Watsonville Wetlands Watch:

Watsonville Wetlands Watch is a non-profit agency, established in 1991, with mission to preserve, restore, and foster the appreciation of the wetlands of the Pajaro Valley. Our organizations headquarters are the Patrick J. Fitz Wetlands Educational Resource Center, on the campus of Pajaro Valley High School in Watsonville. Each year, our restoration programs restore and enhance over 1,000 acres of wetlands, their associated uplands and recreational trails throughout Watsonville and the greater Pájaro Valley and our education programs provide dynamic outdoor field experiences for over 2,500 Pájaro Valley youth. We also offer a wide range of free workshops, lectures, and tours for the community. Watsonville Wetlands Watch envisions a wetland ecosystem that thrives within Watsonville and the greater Pajaro Valley, and a community, which is at the center of its conservation.

Position Overview:

The Restoration Technician works within the restoration department of Watsonville Wetlands Watch to plan and implement environmental restoration projects within the Pajaro Valley and Watsonville Slough System. Watsonville Wetlands Watch offers a dynamic and supportive work environment, where individuals can work with an effective team to accomplish significant projects for the environment in the Watsonville, Pajaro Valley, and central Monterey Bay area.

DUTIES AND RESPONSIBILITIES

- 1) Implement habitat restoration projects on Watsonville Wetlands Watch managed properties, including restoration of freshwater and tidal wetlands, coastal prairie and native grasslands, riparian corridors, wet meadow and marsh habitat.
- 2) Implement environmental restoration and landscape management projects on working lands throughout the Pajaro Valley, including active farms, urban trails, and commercial and residential areas throughout the junction of the City of Watsonville and Watsonville Slough System and greater watershed area.

- 3) Coordinate public participation in restoration projects and monthly volunteer days that provide opportunities to a) remove litter from wetlands. b) remove non-native plants from wetlands and adjacent habitats or c) plant native flora in Watsonville wetlands. d) maintain native plants by activities such as mulching and watering. Some volunteer projects will take place on weekends. Volunteer projects are multi-cultural and family friendly events.
- 4) Coordinate student field trips and school outreach associated with environmental restoration projects in coordination with the Watsonville Wetlands Watch education department.
- 5) Provide outreach to neighbors, businesses, and schools located near restoration sites.
- 6) Assist with propagation and production of native plants within the native plant nursery at the Fitz Wetlands Educational Resource Center. Provide staff support to the native plant nursery volunteer program.
- 7) Assist with monitoring and mapping of restoration projects and associated parameters, such as invasive species, re-vegetation success, water quality, or wildlife monitoring.
- 8) Support project reporting and evaluation, grant reporting, and production of other documents for public review or review by agencies such as the California Department of Fish and Wildlife, U.S. Fish and Wildlife Service and others.
- 9) Work with other Watsonville Wetlands Watch staff to oversee citizen science projects related to water quality, wetland ecology, bird populations, and ecological restoration.

KNOWLEDGE, SKILLS, and EXPERIENCE

We are looking for a team player who is creative, can work independently, has strong problem solving skills and has an interest in improving the environment of the Watsonville area and Monterey Bay.

Required Qualifications:

- A college degree in a related field or work experience and training that would support effective project implementation
- Experience using horticultural, landscaping or agricultural tools and equipment
- Strong interpersonal skills and ability to communicate with students, volunteers, and the public

- Knowledge of and experience with native plants and environmental restoration or environmental horticulture or agroecology techniques
- Ability to work independently
- A drivers license and clean driving record
- Ability to lift 50 lbs.

Desirable Skills Include:

- Fluency or proficiency in Spanish language
- Experience working with volunteers
- Knowledge of horticulture, agriculture, trails management, and related fields
- Experience with gps or GIS related technologies
- Experience with environmental monitoring, such as with water quality, bird populations, amphibian populations, etc.
- Experience with writing or reporting for environmental projects

Compensation: This is a 30 - 40 hrs./wk position. Benefits include health care, vacation, and sick time. The hourly rate is \$16 - \$23 per hour.

To apply: please send a resume and cover letter to hr@watsonvillewetlandswatch.org.
Deadline to apply is May 10th, 2016.